

MINUTES OF
PERSONNEL/NEGOTIATIONS COMMITTEE MEETING
BOARD OF LIBRARY TRUSTEES
PEORIA PUBLIC LIBRARY
November 9, 2020

CALL TO ORDER

The meeting of the Personnel/Negotiations Committee of the Board of Library Trustees of Peoria Public Library was called to order at 5:00 p.m. by Vice Chair Stephen Buck via Zoom.

ROLL CALL

Members Present: Stephen Buck, Margaret Cousin, Tiffanie Duncan (5:14 p.m.), Lucy Gulley, and Barbara Van Auken

Members Absent: None

Staff Present: Roberta Koscielski, Deputy Director; and Randall Yelverton, Executive Director

Others Present: Katy Bauml, Steward; Barb Brown, Grievant; Rob Fanti, AFSCME Staff Representative; Tiana Helms, Steward; Rufus Nelson, Steward; and Liesl Prentice, Steward

ORDER OF BUSINESS

A. Approval of minutes of the meeting of October 15, 2020

A motion was made by Barbara Van Auken, seconded by Margaret Cousin, to approve the minutes of the meeting of October 15, 2020. Motion carried by viva voce vote.

B. Hearings for Step 3 Grievances 20-L-01 and 20-L-02

Rob Fanti, Tiana Helms, and Rufus Nelson presented information related to grievance 20-L-01. Committee members Stephen Buck, Lucy Gulley, and Barbara Van Auken posed questions to those who presented. Upon hearing no further questions or comments, the hearing for grievance 20-L-01 was concluded by Stephen Buck.

Rob Fanti, Tiana Helms, and Barb Brown presented information related to grievance 20-L-02. Committee members Stephen Buck, Margaret Cousin, Tiffanie Duncan, and Barbara Van Auken posed questions to those who presented. Upon hearing no further questions or comments, the hearing for grievance 20-L-02 was concluded by Stephen Buck.

A motion was made by Barbara Van Auken, seconded by Margaret Cousin, to move into Executive Session at 6:01 p.m. for the purpose of discussing personnel matters related to collective bargaining (5ILCS 120/2(c)(2)). Motion carried by viva voce vote.

RETURN FROM EXECUTIVE SESSION

The committee returned to Regular Session at 6:34 p.m. Vice Chair Stephen Buck indicated that he would contact Rob Fanti regarding consideration of a non-binding, non-precedential resolution of grievance 20-L-02. Stephen Buck added that he would prepare a written decision regarding grievance 20-L-01 for approval at the November 17 Personnel/Negotiations Committee meeting.

OTHER BUSINESS

None

ADJOURNMENT

This meeting was adjourned at 6:45 p.m.

Tiffanie Duncan, Chair
Personnel/Negotiations Committee
Board of Library Trustees
Peoria Public Library